

FAIRHAZEL CO-OPERATIVE LIMITED
Nominations Policy
For
Election of Members to Management Committee

26th July 2017

Each year there is always a certain number of places for election to the Management Committee (MC) at the Annual General Meeting.

The Fairhazel Co-operative Rules define in clear terms how election of members to MC should be handled and what it entails. The Rules do not however clarify the process and criteria through which nomination of members can be made. The MC has drafted and approved this policy to ensure member representation on MC is reflective of the diversity equality and equitability, in their broadest terms, that the membership enjoys and will adhere to its principles which set out the grounds for the 'process' through which nominations for election of members are approved. These qualifying/disqualifying criteria are as follows.

Any Co-op member may stand for, or nominate a Co-op member to, Management Committee as long as certain criteria are met.

Nominations must be in writing, and include the consent and occupation of the nominated person, and the name and address of both signatories.

Nomination for a member whose household has been in continuous periods of rent arrears during three consecutive years prior to nomination will not be accepted; unless an agreement with the Fairhazel Co-operative for a payment plan was drawn up and has been complied with.

No more than one nomination/nominator per nominee will be accepted; otherwise the nomination will be void.

Nomination for a member whose household already has representation on MC will not be accepted. Accordingly, no more than one nominee from the same household will be permitted.

Nomination for a 'third' key-worker member will not be accepted, if there are two key-workers already serving on MC.

Nominated candidates should attach a short personal statement to the nomination form for circulation to members before the Annual General Meeting.

The nominator and the nominee must ensure that the duly completed nomination form and nominee's statement reach the office by the date and time set by the Fairhazel Co-op Limited, otherwise the nomination will be void.

Nominations must be kept confidential until the following working day after nomination deadline.

This policy will be reviewed annually and revised as and when necessary.